

2022

Paulding County Career Opportunities



419-399-3345



419-399-8295

Al-Co Products, Inc.

485 Second Street
P.O. Box 74
Latty, OH 45855-0074

Phone: (419) 399-3867 or (800) 686-2489
www.al-coproducts.com



For over 50 years, **Al-Co Products** has worked hard at developing a line of products that stay in touch with current trends and customers' needs. We started out as a bathroom vanity top manufacturer but have since moved to every area of the home. We have products that emulate marble, granite, natural stone and even tile backsplashes. We create endless possibilities!

We produce a large selection of designs in sink bowls, countertops, shower bases, kitchen backsplashes and windowsills. For employment information, please stop into our office or email Bret Busch at the address listed below.

Contact:

Bret Busch, General Manager
Angie Mobley, Office Manager
Email sales@al-coproducts.com

The Antwerp Exchange Bank

305 South Main Street
P.O. Box 727
Antwerp, OH 45813

Since 1898, **The Antwerp Exchange Bank** Company has been serving Paulding County and the area communities with full-service banking. We are proud to be Paulding County's only locally owned and operated community bank.



We have grown to a total of three offices, including Payne, Ohio and Harlan, Indiana, employing over 30 individuals currently.

We are always looking for local talent for full-time, part-time and seasonal positions. Opportunities for advancement continue as we grow.

For employment information, please stop into our main office in Antwerp, give us a call, or send us an email at the address listed below.

Contact:

Twila Demongeot, SVP
Phone: 419-258-5351
customerservice@antwerpexchangebank.com

Antwerp Pharmacy



Antwerp Pharmacy's mission is to provide quality pharmacy services and knowledge to our patients to improve their overall quality of life. The pharmacy currently provides quality prescription filling service, medication therapy management, medication synchronization services, and vaccinations. We envision continued addition of services as the practice of pharmacy continues to evolve, and we hope to continue to move to the forefront of providing new and exciting services for patients in Paulding County and the surrounding areas. When fully staffed we employ 1 full time pharmacist, 1 part time pharmacist, 2 full time pharmacy technicians, 1 part time pharmacy technician, 1 full time front-end manager, and 2-3 part time front-end clerks.

Contact:

Mandy Miller
Phone: 419-258-2068 option 3
Email: antwerppharmacy@gmail.com
Facebook: Antwerp Pharmacy

Bashore Reineck Stoller & Waterman Inc

117 N. Main Street
P.O. Box 249
Paulding, Ohio 45879
Phone: (419-399-3686)
www.brsw-cpa.com



BRSW, CPA's is an Ohio-based professional services firm with offices in Paulding, Columbus Grove and Van Wert, Ohio. We offer professional tax, accounting and advisory services to businesses, not-for-profits and individuals. Our team applies knowledge and technology in a collaborative and supportive environment to deliver effective solutions in an efficient manner. We strive to provide a friendly and collaborative work environment where an entrepreneurial spirit and creative thinking are encouraged. If helping businesses and individuals achieve their goals is something you are passionate about, we would love to talk with you about career opportunities.

Contact: Matt Reineck, Andy Manz or Shelby Aschliman

Baughman Tile Company

Baughman Tile Company, Inc. is a leading regional manufacturer of corrugated polyethylene (HDPE) pipe and fittings. Since 1883, five generations of the Baughman family have led and grown **Baughman Tile Company** into a well-respected name in the drainage industry. We continually strive to improve our team of talented and dedicated team members. Opportunities in production, maintenance, transportation, logistics, sales, customer service, engineering, accounting and Human Resources are available. Prospective candidates are encouraged to submit an application online at <http://www.baughmantile.com/about-us/careers>



Contact:

Baughman Tile Co.
8516 Twp Rd 137
Paulding, Ohio 45879
Email: info@baughmantile.com
Website: www.Baughmantile.com

Cooper Farms

22348 County Rd. 140
P.O. Box 547
Oakwood, OH 45873-0547
Phone: (419) 594-3325
www.cooperfarms.com



About Cooper Farms:

Growing healthy live turkeys, chickens, egg layers and hogs and producing great food products has been a tradition for the Cooper family of northwest Ohio for three generations. Founded in 1938 by Virgil and Virginia Cooper, Cooper Farms is still family owned and operated. Today, with the help of our team members, Cooper Farms is a leading food supplier, selling a variety of delicious fully cooked and ready-to-cook turkey, ham and chicken products to customers throughout North America. Visit cooperfarms.com or facebook.com/cooperfarms for more information.

Contact:

Heather Parrett, Human Resource Manager
Email: heatherp@cooperfarms.com

Custom Assembly

2952 County Road 107
Haviland, OH 45851
Phone: (419) 622-3040
www.customassembly.net



Welcome to **Custom Assembly, Inc.** We have over 25 years of warehousing, distribution, assembly and trucking experience.

Custom Assembly Inc. is here to help you manage all your power sport distribution needs. We can set up your units and handle the crate disposal with our recycling program. Your units will then be cleaned and delivered show-room ready. Our team of builder's are trained here to ensure that the job is done right and our trucks and trailers can handle all of your transportation needs. For available jobs, please go to **Custom Assembly, Inc's** website under the Career section, apply by filling out the application for a position listed or you may send your resume just by following the process for future consideration.

Contact:

Tonya Livers x103
Email: humanresources@customassembly.net

First Financial Bank

201 N. Main Street
Paulding, OH 45879
419-399-1800
www.bankatfirst.com



First Financial Bank has been serving our communities since 1863. First Financial Bank recently earned the top rating of "Outstanding" for performance under the Community Reinvestment Act. We have many opportunities to help clients with their financial future. We help our clients live fully in the moment, but we also help them be prepared for the future.

Employment Opportunities for First Financial Bank can be found at <https://bankatfirst.com/about/careers.html>

Contact:

Natosha Mendoza, Financial Center Manager, 419-399-1801, Natosha.mendoza@bankatfirst.com
Brad Harsha, Financial Wellness Specialist, 419-439-0232, brad.harsha@bankatfirst.com

Gardens of Paulding

The Gardens of Paulding is a Medicare/Medicaid certified, full-continuum care facility. Our campus includes assisted living services and spacious suites; physical, occupational, speech therapies, restorative and skilled nursing. The Gardens of Paulding offers the complete continuum of care under one roof, so our residents can rest easy knowing that we can meet all of their needs without ever moving again. Whether you, or a loved one, are in need of short-term therapy or other complex medical conditions, our professional and caring staff is here to provide you with unparalleled clinical care and personalized service in a hometown setting.



To apply for employment, please visit <http://www.hgohio.com/the-gardens-at-paulding.html> at "Careers" or go to "Contact Us" and someone will respond to your email quickly.

Haviland Drainage Products, Inc

100 West Main Street
P.O. Box 97
Haviland, OH 45851-0097
Phone: (419) 622-4611 or (800) 860-6294
<https://haviland-drainage.com/>



Haviland Clay Works was started in 1903 by A.J. Rust. At that time, it employed about 25 area residents and manufactured only clay tile. The clay was dug from fields adjoining the plant and was shaped and fired in large walk-in kilns. The company continued growing, and in 1965 changed ownership to the current owners. In 1978 they began manufacturing plastic tubing and became Haviland Drainage Products Inc. Throughout the years and the many changes, superb quality and excellent service have continued to remain. For more than five decades, **Haviland Drainage Products** has built its business on this rule: service to our customers is one of our top priorities. Beginning with our dedicated employees, our well-trained sales staff, and friendly order entry and shipping personnel, we are determined to provide superior drainage materials and service to you, our customer. We maintain a large inventory and our own fleet of trucks. With our manufacturing capabilities and quality control, be assured that you will receive prompt attention and delivery. If you are interested in employment, please submit your application in person or by mail.

Contact:

Fahyth Griner
Email: fgriner@haviland-drainage.com

Haviland Plastic Products

119 W. Main Street Phone: (419) 622-4611 or (419) 622-3110
P.O. Box 38 Email: info@havilandplastics.com
Haviland, OH 45851-0038 www.havilandplastics.com



Haviland Plastic Products: At Haviland Plastics, we are striving to close the environmental loop in crafting our plastic containers for the horticulture industry. By making our containers out of recycled plastic, and by utilizing renewable energy in our manufacturing process, we help create a global green environment that both protects and preserves Mother Earth while manufacturing superior-quality nursery containers for the green industry.

HAVILAND PLASTIC PRODUCTS has immediate openings for machine operators and maintenance staff on all 3 shifts. We are looking for motivated individuals who can thrive in a fast-paced environment. If you would like to challenge yourself and see what's possible, please visit our website for information about employment and to submit an application.

Contact:

Fahyth Griner
Email: FGriner@haviland-drainage.com
Email resume to: jobs@havilandplastics.com

Herbert E. Orr Co., Inc.

335 W. Wall Street
P.O. Box 209
Paulding, OH 45879-0209
Phone: (419) 399-4866
www.heorr.com



The **H.E. Orr Company** is an innovative forging powder coating and e-coating company. We manufacture parts to a wide variety of OEM companies including major Japanese auto makers. We annually produce over six million parts. Other services we provide are Wire Forming, Sub-Assembly and Kitting, Hot Upset Forging, Cold Forming, Wire Drawing and Design and Quality Control. We are also a Certified ISO-9001 and ISO 14001 company, which makes us a world-class supplier to the automotive industry. Please call or visit our facility for employment opportunities.

Contact:

Kevin Workman, HR Greg Johnson, Owner/ President
Email: kworkman@heorr.com Email: gjohnson@heorr.com

InSource Technologies

12124 County Road 111

Paulding, OH 45879

Phone: (419) 399-3600

www.insource.tech

Michael Schneider, human.resources@insource.tech



InSource Technologies designs and builds custom products for OEM's who value short lead times, strong sourcing, and responsive scheduling. With persistence, we provide quality, on-time delivery, and a high level of support to our customers at a fair price. We uphold Christian ideals as we practice our Guiding Principles. We are passionate about filling needs and creating value for our customers, providing local career opportunities, learning, innovating, problem solving, and building an enduring company. Our vision is our customers consider us essential and their most responsive supplier. Career opportunities and job descriptions can be found on our website, www.insource.tech. Applications can be submitted online or in person.

Kauser Excavating

3408 Road 192

Antwerp, OH 45813

Ben Kauser Excavating LLC was started in 2013 to offer the same great loyal service that the family's trucking company has offered since 1934. From small residential to large scale commercial sites, we have the knowledge to complete the job. We have steadily grown our business since day 1 and now offer state-of-the-art GPS guidance with our equipment to deliver a high-quality finished product in the time frame our customers require.



Please contact Ben today at 419-769-9969 to partner with our experienced and safety-conscious team!

Kauser Trucking Service, Inc

850 West Harrison St.

PO Box 61

Paulding, Ohio 45879

Kauser Trucking is a family business that has served the trucking industry since 1934. Services range from dump truck delivery service for many various products to tractor trailers delivering for local manufacturing companies throughout the tri-state area. A family atmosphere with small town values. We pride ourselves in quality on time service. Our employees are home every night to enjoy that quality family time we all strive for.



For employment opportunities stop in, call or email to: office@kausertrucking.com

Contact:

Mike Kauser 419-399-4856

Kenn-Feld Group, LLC

10305 Liberty Union Road
Van Wert, OH 45891
Phone: 419-238-1299

4724 N. State Route 101
Woodburn, IN 46797
Phone: 260-632-4242
www.kennfeldgroup.com



Kenn-Feld Group, LLC is a John Deere Dealer Group with eight locations throughout Northwest Ohio and Northeast Indiana. At KFG we pride ourselves on providing our customers with the best possible assistance by skilled and educated team members. We look for team members that strive to be the best, are dedicated, hardworking and eager to learn. Agricultural experience is not a requirement when applying for a position with KFG, but it is beneficial.

Interested in joining our team? Apply today! Current openings posted at: www.kennfeldgroup.com/about-us/careers/ . Also, feel free to fill out the KFG General Application and upload your resume to be considered for future openings.

Contact:

Robin Rex, Human Resource Manager
Email: Robin.Rex@KFGLLC.net

LafargeHolcim US



If you want to start a new and exciting career, join our team!

As the world's global leader in innovative and sustainable building materials, **Holcim** is reinventing how the world builds to make it greener and smarter for all. Supported by a 70,000 strong global team spread across 70 markets and four business segments, we are committed to becoming a net zero company. To do so, we need world-class talent to join our team. People who are passionate about sustainability, are driven to shape and influence perception and keen to build, grow and thrive in our high-performance culture. Visit our website at www.holcim.us and apply today!

Lapham-Hickey Steel

815 W. Gasser Road
Paulding, OH 45879
Phone: (419) 399-4803
www.lapham-hickey.com



YOUR PARTNER IN PRODUCTION

Lapham-Hickey Steel Company has the largest dedicated hardening and tempering facility for steel in the United States. We offer World Class quality and service in flat roll, sheet, bar, and tubing steel products. **Lapham-Hickey** provides Cold Rolled strip steel, hot rolled pickled and oil steel, coated steel, cold rolled strip steel, hardened and tempered strip steel, blanking, laser cutting and various first and second stage fabrication work. **Lapham-Hickey** has 10 facilities: HQ/Processing, Chicago, IL., Columbus, OH, Madison, IL., Oshkosh, WI., Pawcatuck, CT., Little Canada, MN., Dayton, OH., Fountain Inn, SC., Rome, GA., and right here in Paulding, OH. **Lapham-Hickey** ranks in the top 25 steel service centers in the U.S.A.

Contact:

Ryan Whitaker, General Manager Paulding
Email: online at www.lapham-hickey.com

Leland Smith Insurance Services

Shisler Insurance Agency
112 West Jackson St.
Paulding, OH 45879

Phone: 419-399-5121
Email: rmyers@lelandsmith.com
Website: www.lelandsmith.com



Leland Smith Insurance (LSI) is a family owned independent and trusted choice insurance agency, established in 1984. With service offerings in seven states and five physical office locations around Northwest Ohio, **LSI** has a huge outreach rendering a wide range of insurance services. **Leland Smith Agencies** are renowned for serving our clients well and upholding agency values.

To inquire about employment or internship opportunities, please visit the company website Careers page.

Contact:

Randy Myers
rmyers@lelandsmith.com

Lippert Plant 112

Plant 112
407 North Maple Street
Payne, OH 45880-9021
Phone: (419) 263-2313
www.lci1.com



As a leading manufacturer of tempered safety glass, **Lippert Plant 112** right here in Paulding County serves a wide variety of industries. Our primary business is all things outdoors including, marine, industrial, agricultural, and recreational products.

Lippert is a global company with 66 U.S. locations, as well as locations in Canada, Mexico, Africa, Europe and Asia. Innovation through research and development expertise is integral to our strategy. We are committed to the safety of our environment and our communities through conscious resource selection and process improvements that aim to lessen the impact of our manufacturing processes. With all of this there are unlimited growth opportunities to have a career you can be proud of.

Learn more about our award-winning company culture, competitive pay, and endless opportunities to grow. Explore the possibilities of a career with **Lippert**.

Contact:

Beth O'Brien Human Resources
Phone: 419-263-3302
Email: bobrien@taylormadesystems.com

LOGISTICIZE, LTD

861 E. Perry Street
Paulding, OH 45879-9230
Phone: (419) 399-3900
www.logisticize.net



LOGISTICIZE, LTD is a family-owned transportation company with over 70 employees made up of office personnel, dispatchers, heavy-duty truck mechanics, company drivers and owner operators. We offer our customers a variety of transportation services including traditional flatbeds, enclosed flatbeds, step-decks, stretch trailers, dry vans, and freight brokering. Customization is the key to success with our customers and we take the same approach with our drivers as well. We offer our drivers and owner operators the ability to shape their own schedules in order for them to find the best work/life balance possible while maintaining higher than average earnings, in most cases, MUCH higher than industry norms. If you or someone you know has an interest in the trucking and transportation industry—whether as a driver or from an operational perspective—talk to us today to see how we can help you grow in your pursuit of a career in trucking and freight logistics.

Contact:

Jeremy Moore, Driver Recruiter
Email: jmoore@logisticize.net

LOGISTICIZE SHOP, LLC

861 E. Perry Street
Paulding, OH 45879-9230
Phone: (419) 399-3900
www.logisticize.net



LOGISTICIZE SHOP, LTD is Paulding County's only full-service heavy-duty truck and trailer service/repair center. As a NAPA Certified Heavy-Duty Truck Shop we are able to fulfill most repair needs as well as preventative service needs. New/used tires, A/C repair, complete mechanical repair, computer diagnosis, federal inspections, mobile service unit and much more. Whether your business is transportation or agriculture, our certified technicians are here to help. Call or stop in. Can't make it to us, our mobile service unit is available for road and on-site farm repairs. Call us direct (and after hours) at (419) 399-3900 (Ext. 2)

Mansfield Welding

120027 State Route 613
Oakwood, OH 45873
Phone: (419) 594-2738
<http://www.mansfieldwelding.com/>



Mansfield Welding Service LLC was founded in Paulding in 1990. Local owners Randy & Jan Mansfield and son Levi have developed the business by specializing in custom fabrication of industrial, commercial and agricultural equipment. They will also repair existing equipment, work on turn key projects, provide general welding repair along with laser cutting. A recent 2020 building addition has allowed for business retention and space for growth as Mansfield Welding continues to adapt to changing market needs and development. Resumes may be e-mailed to jan@mansfieldwelding.com

Contact:

Jan Mansfield
E-mail: jan@mansfieldwelding.com

Mercer Landmark

Focused on Your Future.

Mercer Landmark is a 100% farmer-owned cooperative with 300+ employees, 21 locations and a company culture focused on your future – making the opportunities for your career growth at **Mercer Landmark** endless.



Our top priority at **Mercer Landmark** is to empower our producers to positively impact their communities and profitably contribute to the global food supply chain. Our mission is to Feed the World - something our dedicated farmers and livestock team members do each day. Visit our website for current job openings. <https://www.mercerlandmark.com/careers/>

Modern Plastic Recovery

113 W. Main St.
P.O. Box 38
Haviland, OH 45851-0038
Phone: (419) 622-6003 or (419) 622-3538
<https://mpr-inc.us>



Modern Plastic Recovery, also known as **MPR**, is a High Density Polyethylene (HDPE) recycling manufacturing company. We purchase #2 (HDPE) plastic bottles to process for the agriculture, horticulture, and transportation industries. Our plant recycles HDPE, to be used for feed stock in our Haviland Plastic Products nursery containers and for Drainage Products, Inc., drainage tile. Our goal is to work as a team to produce the highest quality material we can. From our sorters to our supervisors, everyone plays an essential role. We start the process by sorting excess trash before it enters the wash line grinder. After cleaning and drying, the material is stored until needed. Safety is a top priority at **MPR** as well as the other Haviland companies! Our guiding principle: We will be honest and moral in everything we do. Please call our office for employment opportunities. You may also submit/request an application via email or in person at our main office.

Contact:

Fahyth Griner
Email: Fgrinerr@haviland-drainage.com

Nooter

615 Matzinger Drive
Toledo, Ohio 43612
Phone: 419-727-1970
www.nooter.com



NOOTER has been serving the refinery, chemical, power, and other industries for over 125 years as a fully integrated turnkey construction, multi-craft, construction engineering and maintenance contractor, with an unrivaled track record of success in the industrial and commercial sectors.

NOOTER Toledo functions as a regional arm of **NOOTER** Construction Company serving the Refining & Petrochemical, Automotive, Alternative Energy, Food & Beverage, Metals, Mining, and Power markets in the greater Ohio and Michigan regions. We have the large-project, heavy-industrial, multi-craft capability to successfully execute a broad range of industrial construction projects. On average, we execute over 1.4 million workhours a year and are consistently among the top three contractors in workhours for each of our major trades.

NOOTER Toledo is the top project, outage, and maintenance contractor to oil refineries in the region, as well as a major supplier in the automotive sector.

Career Opportunities and job descriptions can be found at www.nooter.com.

Contact:

Sommer Vriezelaar, Business Development Director
Email: svriezelaar@nooter.com

North American Stamping Group

810 W. Gasser Road
Paulding, OH 45879-8770
Phone: (419) 399-4500
www.nasg.net



North American Stamping NASG is an industry leader in the manufacturing of stampings and automated assemblies. A Tier II supplier of components, systems and aftermarket products for the automotive industry with a core business market consisting of seating, ride control, exhaust components, heat shields, noise, vibration and harness (NVH), chassis and structural and window regulators. Our company has a strong North American presence and is committed to be a leading supplier of vehicle component systems. We are always looking for highly talented people to join our organization. Visit our website above to apply.

Contact:

Jill Bailey, Human Resource Generalist: (419) 359-5165 Email: jill.bailey@nasg.net

Ohio Department of Transportation **(ODOT)**

1885 North McCullough St.
Lima, OH 45801
Phone: (419) 222-9055 ext. 6819
<http://careers.ohio.gov>



ODOT District 1 serves the northwestern Ohio counties of Allen, Defiance, Hancock, Hardin, Paulding, Putnam, Van Wert and Wyandot. The district is charged with maintaining approximately 3,200 lane miles of state and federal highways, maintaining over 800 bridge structures and for planning new construction which enhances, improves or expands the transportation system within its eight-county area. The district is headquartered in Lima, Ohio, Allen County.

ODOT District 1 is currently seeking applicants for their 2022 open positions. All applicants must apply electronically. To apply, you must go to www.careers.ohio.gov. Click on "Search for State Government Jobs" in **red**. To find the job posting, you will need to go to the left side of the page and look for the Agency Job Field/ Job Function Category, then click on Transportation.

Contact: Machell Price, Ohio Department of Transportation, District One
Email: Machell.Price@dot.ohio.gov

OhioMeansJobs – **Defiance & Paulding Counties**

252 Dooley Drive, Suite B
Paulding, OH 45879
Phone: (419) 399-3345
www.defiancepauldingjfs.com



Assisting job seekers is what we do best at **OhioMeansJobs Paulding County**. We can connect you with employers who are currently looking to fill their workforce gaps. **OhioMeansJobs Paulding County** offers the following services for job seekers:
Resource Lab – The resource lab has computers with internet access, a copy machine, a fax machine and job search and training provider information.

Job Readiness – Tutorials and/or workshops are available on topics such as how to write a resume, how to conduct an effective interview well, use of assessment tools to determine your skill level, behavior traits, and suggested career pathway.

Job Leads – Go to www.ohiomeansjobs.com to self-register for job leads, or stop by your local **OhioMeansJobs** center to review the boards with local postings.

Employment Specialists are available to assist job seekers who qualify for further assistance such as training grants or supportive services. More information on adult and youth services can be found at www.defiancepauldingjfs.com

Contact:
Tiffany Dargenson, Workforce Supervisor
Tiffany.Dargenson@jfs.ohio.gov
419-399-6116
OMJ: 419-399-3345
252 Dooley Drive
Paulding, OH 45879

Paragon Tempered Glass

5406 C.R. 424
Antwerp, OH 45813-9577
Phone: (419) 258-5531
www.paragontemperedglass.com



Paragon Tempered Glass, LLC is a specialty fabricator offering custom glass solutions to a range of markets. Our two manufacturing facilities, both located in the U.S., provide flat tempered, bent tempered, and insulated glass that meets the most stringent requirements for strength and thermal aesthetic qualities. Paragon manufactures radius bent and flat tempered glass with various custom combinations of shape, edgework, drilling/cutout, and screen-printing features. Using our five tempering furnaces and array of specialty fabrication equipment, we produce multiple configurations for production runs of all sizes. Our advanced manufacturing facilities and vast distribution network deliver thousands of different products to customers in a growing number of industries including: Architectural, Commercial Refrigeration and Ovens, Home Fixtures (appliances and furniture), Lighting and Illumination fixtures, Machinery (transparent guards and gage controls), Transportation (automobile side lights, door glass, sky lites), and Commercial Fixtures (shelving, retail displays) just to name a few. Paragon is seeking additional employees. Apply at paragontemperedglass.com/careers or stop in and see us.

Contact:

Ashley Reed, Director of HR
Email: AReed@paragontemperedglass.com
Stephanie Moore, HR Assistant
Email: smoore@paragontemperedglass.com

Parrish Orthodontics

402 E. Baldwin St.
Paulding, OH 45879
Phone: 260-447-2568
<https://parrishorthodontics.com/>



Parrish Orthodontics is a specialty dental office that focuses on the alignment of the teeth and jaws for cosmetics and function. For children and adults, we utilize traditional metal braces, ceramic braces, Invisalign, and other orthodontic appliances to provide patients with a beautiful smile and bite that will last a lifetime. Our office also uses a variety of appliances to help with sleep issues and TMJ pain. Our main office locations are in Fort Wayne, with satellites in Paulding, Van Wert, Bluffton, Churubusco, and Huntington. A position in our office would involve 2-3 locations per week, depending on the need at each office location. For more information and employment opportunities, please email parrishorthodontics@gmail.com.

We hope you'll join the Parrish Orthodontics family and help us provide beautiful smiles to our patients!

Paulding County Hospital

1035 W. Wayne Street
Paulding, OH 45879-1544
Phone: (419) 399-1127, Toll Free (800) 741-1743
www.pauldingcountyhospital.com



Paulding County Hospital, providing excellence in healthcare to our community, close to home. From emergency medicine to a variety of specialists and specialty services, Paulding County Hospital has a full spectrum of quality patient care services. Paulding County Hospital offers everything you'd expect in a top tier employer and several things you might not expect (OPERS contributions, excellent benefits, opportunities for career advancement and much more). At Paulding County Hospital, we work as a team, providing the best care possible to our patients. If you are interested in a career with us, please check out our website pauldingcountyhospital.com today.

Contact Name:

Kim Wannemacher, Vice President of HR
Email: kwannemacher@pauldingcountyhospital.com

Paulding Putnam Electric Co-Op, Inc.

401 McDonald Pike, Paulding, OH 45879-9270

Phone: Toll Free (800) 686-2357

Website: www.ppec.coop

Facebook: www.facebook.com/Paulding.Putnam.EC

Twitter: www.twitter.com/PauldingPutnam



Paulding-Putnam Electric Cooperative, Inc. is a member-owned, member-controlled nonprofit electric distribution utility located in northwestern Ohio. **PPEC** is one of 25 electric Co-ops in Ohio, and one of 38 electric Co-ops in Indiana.

Paulding-Putnam Electric Cooperative, Inc. is proud to serve our more than 12,900 member-owners in Paulding, Putnam, Defiance, Van Wert and Allen counties in Ohio, and Adams and Allen counties in Indiana. Since 1935, we have provided reliable power to rural areas with pride.

As a Touchstone Energy Cooperative, we are part of a national brand that conveys a promise of excellent service and community commitment by those cooperatives that decide to become Touchstone Energy marketing cooperatives. **PPEC** is proud to be A Touchstone Energy Partner.

To see available job positions, please go to the above website under "About PPEC" and click on "Employment".

Precision Mechanical Insulators, LLC

Chad Lantow, President

504 N. Maple St.

Payne, OH 45880

Website: <http://pminsulation.com>

Office: 419-263-2366

Email: kshelton@pminsulation.com



PMI specializes in commercial and industrial insulation for mechanical systems in the tri-state area. For employment information, please contact Kacy via phone or email as listed.

R & B Fabrication, Inc.

20128 Rd. 138

Oakwood, OH 45873-9748

Phone: (800) 553-1911

www.rbfab.com



For over 49 years, **R & B Fabrications, Inc.** has established the industry standards when it comes to commercial sewing. In the early 1970's we saw an opportunity to develop a line of equipment bags for the Fire, EMS and Law Enforcement agencies. Our innovative designs, high-quality workmanship, and use of American made materials have made R & B Fabrications the leaders in this industry today. We provide well-designed, high quality and practical products. All of the products you see on our website are made right here in our Paulding County facility.

R & B Fabrications, Inc. offers custom and contract sewing services with low minimum order quantities, fast turnaround and the finest "American Made" quality craftsmanship available.

For job availability with **R & B Fabrications Inc.**, please call or email Judy Eakins in Human Resources.

Contact:

Judy Eakins, Human Resources

Email: judy@rbfab.com

R & L Truss, Inc.

17985 Road 60
P. O. Box 130
Grover Hill, OH 45849
Phone: (419) 587-3263
www.rltruss.com



R & L Truss, Inc. takes pride in the work that we deliver to our customers. We are capable of building many different types of trusses in many different configurations.

R & L Truss, Inc. chooses to exclusively use Southern Yellow Pine (SYP). It is our feeling that our customers deserve the best and to maximize strength, durability, longevity, and quality.

To apply to **R & L Truss, Inc.** please call or email Brant Treece for more information.

Contact:

Brant Treece, Operational Manager

Email: brant@rltruss.com

Roberts Manufacturing Company

24338 Road 148
Oakwood, OH 45873-9115
Phone: (419) 594-2712
www.robertsmanufacturing.net



Robert's Manufacturing was established in 1953. Today, Robert's Manufacturing employs approximately 55 skilled men and women and operates a state-of-the-art manufacturing facility in Oakwood, Ohio. Through our commitment to quality and customer service, Robert's Manufacturing has developed and maintained a loyal and invaluable customer base. RMC offers service in the following metal cutting areas: turning, horizontal and vertical machining, centerless grinding, rotary and surface grinding, lapping and honing.

Interested in employment? Walk in applications accepted Monday-Friday between 8:30 am to 4:00 pm. Or go to our website and download our application for mailing, faxing or emailing. Current job openings may be seen on our website.

Contact:

Jace Crossland

Email: jacecrossland@rmci1.net

Spartech

925 West Gasser Road
Paulding, OH 45879-8765
Phone: (419) 399-6226
www.spartech.com



Spartech, LLC is a leading manufacturing organization in Custom Sheet & Roll Stock Plastic and Packaging markets with over a dozen locations throughout the United States. We have a broad customer base with extensive product offerings and technologies. From routine daily-life to life-saving applications – we make a difference. Our broad scope of products and services keep our environment interesting and challenging with a culture focused on success. If you want to make a difference in a fast-paced environment with a company large enough to offer room to grow but not so large you become “just a number”, Spartech might be the ideal company for you.

To find opportunities with **Spartech**, please go to our website and click on “Careers”. Then filter by Location to find Ohio and review the available jobs. When you see a position that fits your interests, scroll down and click on “Apply for this job” button, then follow the instructions.

Contact:

Michelle Gawronski, Operations Assistant (419) 399-4050

Email: michelle.gawronski@spartech.com

State Bank

220 N Main Street
Paulding, OH 45879



Headquartered in Defiance, Ohio, SB Financial is a diversified financial service holding company for the State Bank & Trust Company (State Bank) and SBFG Title, LLC dba Peak Title (Peak Title). State Bank provides a full range of financial services for consumers and small businesses, including wealth management, private client services, mortgage banking and commercial and agricultural lending, operating through a total of 23 offices; 22 in nine Ohio counties and one in Fort Wayne, Indiana, and 24 full-service ATMs. State Bank has five loan production offices located throughout the Tri-State region of Ohio, Indiana and Michigan. Peak Title provides title insurance and opinions throughout the Tri-State region. SB Financial's common stock is listed on the NASDAQ Capital Market under the symbol "SBFG".

For a list of employment opportunities, visit us online at www.yourstatebank.com or contact an office near you.

The Union Bank Company

105 Progressive Drive
Columbus Grove, OH 45830
419-659-2141
www.theubank.com



THE
UNION BANK CO.
www.theubank.com

Paulding Location: 103 E Perry St, Paulding OH 45879 419-567-1075

Since 1904, The Union Bank Company has been committed to serving communities throughout Northwest and Central Ohio. We currently have over 200 remarkable individuals who have chosen to be part of The Union Bank team. Thanks to those people, and the leadership from our Board of Directors over the years, we remain a strong, stable company, committed to providing our neighbors, friends, local businesses, churches and Villages with the best possible financial services. We believe that accessing your banking products through a trusted advisor is important to our customers and most of our Union Bank team had the fortunate opportunity of being born and raised in the communities we now serve.

The Union Bank Company provides a listing of available job opportunities on our website at www.theubank.com/careers. You can also apply online.

Contact Name:
Mindy Troyer, Human Resource Specialist
Email: mtroyer@theubank.com

Vancrest of Payne

650 N. Main St.
Payne, OH 45880
Phone: (419) 263-0191
www.vancrest.com



VANCREST OF PAYNE
ASSISTED LIVING

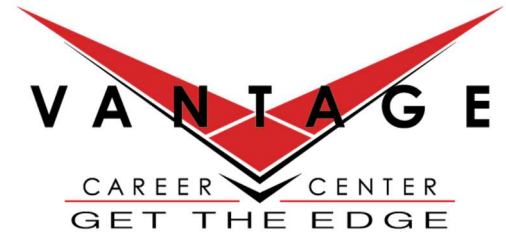
We are **Vancrest**, a family of community-based care facilities delivering the highest level of care by people you know and trust. We are part of the community, with local team members, managers, neighbors and friends. We are proud of the services we provide, whether it is a temporary guest needing respite or short-term rehabilitation, or a long-term stay. Our staff at Vancrest strives for total customer satisfaction in everything we do by accomplishing results in a proactive, professional approach.

Please check www.vancrest.com for all **Vancrest** employment openings. Nurse's Aide classes are offered for those individuals wishing to become a Nursing Assistant. Please call us for more information.

Vantage Career Center

818 N Franklin St
Van Wert, OH 45891
(419) 238-5411

<https://www.vantagecareercenter.com/>



Vantage Career Center is a career-technical educational facility open to any eleventh and twelfth grade high school student living in Mercer, Putnam, Paulding and Van Wert counties. The Vantage Adult Education division serves any graduating senior and adult who are interested in furthering their training and skills or trying a new career path within Health, Manufacturing, Transportation and Public Service programs.

High school students can choose from 18 different career technical programs in manufacturing, transportation, construction, health and human services, and information technology. Vantage offers a nationally recognized curriculum taught by industry experts using advanced technology and sophisticated equipment in a "hands-on" learning environment. Technical and academic skills are taught for high skill/high demand careers, including the Robotics & Advanced Manufacturing Technology (RAMTEC) programs. High school students exceed U.S. Department of Education high performance targets in academic achievement, technical skill attainment, and positive post-program placement. Over 1,000 industry-recognized credentials were earned by high school and adult students in 2021, including STNA, AWS, ASE, NCCER, NIMS, CompTia, Adobe, CDL and Phlebotomy. Vantage students are both college and career bound; participating in College Credit Plus courses, Career Advanced Placement (Early Placement) program, and earn a spot with local internship and apprenticeship opportunities. Students can participate in their high school extra-curricular activities while attending Vantage, and also have the opportunity to connect and enrich their community through career-focused service projects. The Vantage Adult Education is a nationally accredited post-secondary institution through the Commission of the Council on Occupational Education, and provides training and education for certifications, credentials, and licenses in the health, human services, trade and industry fields. Vantage Adult Education continually works with area employers to meet training workforce needs. Strategic partnerships with other higher education institutions have strengthened program and class offerings for businesses and the community by being available at **Vantage Career Center**

Yenser Gross

103 W Merrin St
Payne, OH 45880

<https://www.yensergross.com/>



Yenser Gross is a locally owned and operated heating and air conditioning contractor providing the highest quality service and installations to Paulding County residents and businesses since 2013. Yenser Gross specializes in replacement, installation, service, and maintenance of HVAC equipment. Yenser Gross is a strong, young company that is leading the way forward for the future of HVAC in Paulding County and surrounding areas. Continuously training and applying the latest HVAC innovations and technology, we are Paulding County's only Certified Elite Dealer through the International Comfort Products. All Yenser Gross employees are factory trained and certified in installation and service.

For employment opportunities email jake@yensergross.com , or Text (419) 263-2000

U.S. Army

617 Fifth Street
Defiance, OH 43512
Phone: (419) 782-3221
www.goarmy.com

Find your Future in the U.S. Army Text "Best" to 462769



The **U.S. Army** is the largest military branch in the United States. Its job is to provide support and protection to all nations across the globe. Today, the Army is made up of more than 700,000 Soldiers serving in Active Duty and the Army Reserves. The Army consists of multiple different branches and groups, such as the Army Corps of Engineers, Special Operations Group, U.S. Army Rangers, and many other support and combat jobs. The Regular Army and the Army Reserves are important components of the total Army structure with Active Duty serving full time and the Army Reserves filling the critical role at home.

Contact Name:

Jacob Snider, SGT 419-782-3221
Email: Jacob.d.snider3.mil@army.mil

Paulding County Area Foundation

101 E. Perry Street
Paulding, OH 45879
Phone: (419) 399-8286
www.pauldingcountyaareafoundation.com

The **Paulding County Area Foundation** is a Not-For-Profit organization that was formed on February 2, 1982. Its official purpose is to receive, distribute and accept gifts to be administered exclusively for charitable purposes, primarily in and for the benefit of the people of Paulding County.

Area students should contact their Guidance Counselors to check on the availability of various scholarships that the **Paulding County Area Foundation** administers or contact **Paulding County Area Foundation**.



Paulding County Area
FOUNDATION

The following Scholarships are available for area students:

- ❖ Bob Brandt Scholarship
- ❖ Brian E. Myers Scholarship
- ❖ Tammy Gibson Memorial
- ❖ Vantage Career Center Advanced Energy Scholarship / EDP Renewables / Horizon Wind Scholarship
- ❖ Robbie Seffernick Scholarship
- ❖ Hey Buddy Scholarship
- ❖ Virginia Paulus-Iler Scholarship
- ❖ Dianne L. Cooper – Bobcat Community Service Award
- ❖ Jessica Thornell Memorial Scholarship
- ❖ C. Blodgett Medical Scholarship
- ❖ Anonymous Donor

Contact Name:

Lisa McClure, Executive Director
Email: pauldingfoundation@gmail.com

U.S. Marine Corps

617 Fifth Street
Defiance, OH 43512
Phone: 419-902-9613
www.marines.com



The **U.S. Marines** is a military branch of the United States Armed Forces responsible for conducting amphibious operations with the U.S. Navy. The U.S. Marines is an integrated combined arms organization of complementary air, ground, and logistics components, acting as America's premier crisis response force.

Contact Name:

Zachary Quade, Sgt
Email: Zachary.Quade@Marines.usmc.mil

Paulding County Economic Development

101 E. Perry Street
Paulding, OH 45879
Phone: 419-399-8295
www.pced.net



- **Programs Offered**

- New Business Development
- Revolving Loan Program
- Enterprise Zone Tax Incentives
- Community Reinvestment Area
- Business Marketing Assistance

- **Networking Opportunities**

- PCED Business & Industry Appreciate Banquet
- Established Communication Avenues
- Business Advisory Council

- **Office Spaces & Conference Rooms**

- Small Business Innovation Center
 - 103 E. Perry Street
- Great for entrepreneurs, start up business and organization interested in locating in Paulding County

- **Check out more on our website**

- www.pced.net

Connect with us on social media

Facebook: @PauldingCountyEconomicDevelopment

Twitter: @paulding_inc

Instagram: @developpauldingcountyoh

LinkedIn: @Paulding County Economic Development

Contact:

Tim Copsey, Director
Email: director@pced.net
Phone: 419-399-8282

Kristen Schilt, Office Manager
Email: office@pced.net
Phone: (419) 399-8295

Vicky Steel, Administrative Assistant
Email: vickypced@gmail.com
Phone: (419) 399-8295

Disclaimer

The information in this booklet is true and complete to the best of our knowledge. All recommendations are made without guarantee on the part of Paulding County Economic Development. The aforementioned Organizations/Company disclaim any liability in connection with the use of this information.