

2021

Paulding County Career Opportunities



Al-Co Products, Inc.

485 Second Street
P.O. Box 74
Latty, OH 45855-0074
Phone: (419) 399-3867 or (800) 686-2489
Fax: (419) 399-4702
www.al-coproducts.com



For 40 years, **Al-Co Products** has worked hard at developing a line of products that stay in touch with current trends and customers' needs. We started out as a bathroom vanity top manufacturer but have since moved to every area of the home inside and out. We have products that emulate marble, granite, natural stone and even glass tile backsplashes. We create endless possibilities!

We started in the bathroom and have since moved into every area of the home, including the Kitchen and Outdoors with our Travina Engineered Stone line! We produce a large selection of designs in sink bowls, tubs, shower bases, fireplace surrounds, kitchen projects, outdoor grill counters and windowsills.

For employment information, please stop into our office or email Bret Busch at the address listed below.

Contact Name:

Bret Busch, General Manager
Angie Mobley, Office Manager
Email: sales69@metalink.net

Baughman Tile Company

8516 Twp. Rd 137
Paulding, OH 45879-9753
Phone: (419) 399-3160
Fax: (419) 399-4641
Email: info@baughmantile.com
www.baughmantile.com



Baughman Tile Company, Inc. is the leading regional manufacturer of corrugated polyethylene (HDPE) pipe and fittings. Since 1883, five generations of the Baughman family have lead and grown **Baughman Tile Company** into a well-respected name in the drainage industry.

We continually strive to build our team of talented and dedicated team members in all areas such as production, maintenance, transportation, logistics, sales, customer service, engineering, accounting and human resources. Prospective candidates are encouraged to submit an application online at <http://www.baughmantile.com/about-us/careers>

If you are looking for a place that you can learn, grow and contribute on a daily basis, look no further.

Contact:

Email: info@baughmantile.com

Cooper Farms

22348 County Rd. 140
P.O. Box 547
Oakwood, OH 45873-0547
Phone: (419) 594-3325
Fax: (419) 594-3372
www.cooperfarms.com



About Cooper Farms:

Growing healthy live turkeys, chickens, egg layers and hogs and producing great food products has been a tradition for the Cooper family of northwest Ohio for three generations. Founded in 1938 by Virgil and Virginia Cooper, Cooper Farms is still family owned and operated. Today, with the help of our team members, Cooper Farms is a leading food supplier, selling a variety of delicious fully cooked and ready-to-cook turkey, ham and chicken products to customers throughout North America. Visit cooperfarms.com or facebook.com/cooperfarms for more information.

Contact Name:

Heather Parrett, Human Resource Manager
Email: heatherp@cooperfarms.com

Custom Assembly

2952 County Road 107
Haviland, OH 45851
Phone: (419) 622-3040
Fax: (419) 622-3012
www.customassembly.net



Welcome to **Custom Assembly, Inc.** We have over 25 years of warehousing, distribution, assembly and trucking experience. From the manufacturer to your showroom..."We get it together".

Custom Assembly Inc. is here to help you manage all your power sport distribution needs. Let us save you time and money by handling your unit from the distribution center all the way to your showroom. We can set up your units and handle the crate disposal with our recycling program. Your units will then be cleaned and delivered show-room ready. Our team of builder's are trained here to ensure that the job is done right and our trucks and trailers can handle all of your transportation needs. For available jobs, please go to **Custom Assembly, Inc's** website under the Career section, apply by filling out the application for a position listed or you may send your resume just by following the process for future consideration.

Contact Name:

Tonya Livers x103
Email: humanresources@customassembly.net

Dairy Queen



1101 N. Williams St.
P.O. Box 347
Paulding, OH 45879-1075
Phone: (419) 399-2542
www.dairyqueen.com

The founders of the Dairy Queen® system were men and women who introduced a new kind of dessert treat and, in the process, developed the foundation of the franchising industry. The history of the DQ® system is a story of a unique product that created an industry. For more than 70 years, the DQ® system's recipe for success has been simple. It's been a combination of hardworking people, who own and operate restaurants, and great-tasting food and tempting treats served in our establishments out to enjoy great food and soft serve treats. And success for the DQ® system is as simple today as it was in 1940. Satisfied customers lead to successful restaurants. Each owner of our independently owned and operated establishments worldwide is committed to nothing less than the "Fan Food not Fast Food™" slogan.

Paulding Dairy Queen Hours of Operation:

*Monday thru Saturday 10:30am – 9:00pm

*Sunday 11:00am – 9:00pm

To join the Dairy Queen Team, please call or visit the Paulding store to inquire about job availability.

Contact Name:

Al Castleman

Gardens of Paulding Health Services

199 Rd. 103
Paulding, OH 45879-8776
Phone: (419) 399-4940
Fax: (419) 399-4699
www.thegardenspaulding.com



The Gardens of Paulding is a Medicare/Medicaid certified skilled nursing and assisted living center providing the highest levels of rehabilitation therapy and long-term nursing care in Paulding, Ohio. Whether you, or a loved one, are in need of short-term therapy, or longer range care for Alzheimer's or other complex medical conditions, our professional and caring staff is here to provide you with unparalleled clinical care and personalized service in a hometown setting.

To apply for employment, please visit the company website at "Careers" or go to "Contact Us" and someone will respond to your email quickly.

Contact Name:

Brock Frazer, Human Resource Manager

Email: bfrazer@lco.com

Haviland Drainage Products, Inc

100 West Main Street
P.O. Box 97
Haviland, OH 45851-0097
Phone: (419) 622-4611 or (800) 860-6294
Fax: (419) 622-6911
www.haviland-drainage.com



Haviland Clay Works was started in 1903 by A.J. Rust. At that time it employed about 25 area residents and manufactured only clay tile. The clay was dug from fields adjoining the plant and was shaped and fired in large walk-in kilns. In 1946 the company transferred ownership from the Mumma family, who had taken over the company in the 1920's, to D. C. Stoller. The company continued growing, and in 1965 changed ownership to the current owners. In 1978 they began manufacturing plastic tubing. Over the past years, **Haviland Drainage Products Co.** has continued to grow and add new products as the need arises. Throughout the years and the many changes, superb quality and excellent service have continued to remain.

For more than five decades, **Haviland Drainage Products** has built its business on this rule: service to our customers is one of our top priorities. Beginning with our dedicated employees, our well-trained sales staff, and friendly order entry and shipping personnel, we are determined to provide superior drainage materials and service to you, our customer. Our professional staff is easily accessible before and after the sale for assistance in product information. We maintain a large inventory and our own fleet of trucks. With our manufacturing capabilities and quality control, be assured that you will receive prompt attention and delivery.

If you are interested in employment, please go to the website listed above and click on "About" and then "Careers". Or you can submit your application in person or by mail.

Contact Name:

BJ Fisher
Email: BJFisher@haviland-drainage.com
Email resume to: jobs@haviland-drainage.com

Haviland Plastic Products, Inc

119 W. Main Street
P.O. Box 38
Haviland, OH 45851-0038
Phone: (419) 622-4611 or (419) 622-3110
Fax: (419) 622-6911 or (419) 622-1323
Email: info@havilandplastics.com
www.havilandplastics.com



Haviland Plastics is proud to be the leader in Recycling Technology. Our facility, located in Haviland, Ohio, addresses the need to recycle HDPE #2 material. This re-cycled material is gathered from post-consumer and post-industrial feed stocks, often comprised of milk jugs, detergent bottles, shampoo bottles, and yes even used nursery containers. The use of recycled material creates a global green environment that both protects and preserves Mother Earth while manufacturing superior-quality nursery containers for the green industry. Our black HPP nursery containers are made entirely of 100% recycled material. With our unique recycling program, we are successfully diverting over 30 million plus pounds of plastic waste from going to our overburdened landfills each year.

If you would like to challenge yourself and see what's possible, please go to the above website for information about finding employment and an online application.

Contact Name:

BJ Fisher
Email: BJFisher@haviland-drainage.com
Email resume to: jobs@havilandplastics.com

Herbert E. Orr Co., Inc.

335 W. Wall Street
P.O. Box 209
Paulding, OH 45879-0209
Phone: (419) 399-4866
Fax: (419) 399-3862
www.heorr.com



The **H.E. Orr Company** is an innovative forging powder coating and e-coating company. We manufacture parts to a wide variety of OEM companies including major Japanese auto makers. We annually produce over six million parts. Other services we provide are Wire Forming, Sub-Assembly and Kitting, Hot Upset Forging, Cold Forming, Wire Drawing and Design and Quality Control. We are also a Certified ISO-9001 and ISO 14001 company, which makes us a world-class supplier to the automotive industry. Please call or visit our facility for employment opportunities.

Contact Name:

Kevin Workman, HR
Email: kworkman@heorr.com

Insource Technologies, Inc.

12124 Rd. 111
Paulding, OH 45879-9000
Phone: (419) 399-3600
Fax: (419) 399-3602
www.insource-tech.com



INSOURCE TECHNOLOGIES is a locally owned and privately held company.

Our MISSION - InSource Technologies, Inc designs and builds custom products for OEM's who value short lead times, strong sourcing, and responsive scheduling. With persistence, we provide quality, on-time delivery, and a high level of support to our customers at a fair price. We uphold Christian ideals as we practice our Guiding Principles.

We are passionate about:

- Filling needs and creating value for our customers
- Providing local career opportunities
- Learning innovation, and problem solving
- Building an enduring company

Our VISION – Our customers consider us essential and their most responsive supplier

Career opportunities and job descriptions can be found on our website, www.insource-tech.com or by visiting the **InSource Technologies, Inc** Facebook page. The posting section of our website has a printable employment application or visit our office and fill out a paper form which is available at the front desk.

Contact Name:

Marvin Manz, Human Resources
Email: human.resources@insource-tech.com

Kauser Trucking Service & Excavating

850 W. Harrison
P.O. Box 61
Paulding, OH 45879-0061
Phone: (419) 399-4856
Fax: (419) 399-4240
www.kausertrucking.com



Kauser Trucking Service, Inc. has been in business since 1934 and able to provide you with all your trucking needs. We offer the following:

- Semi Hauling (Van, Dump, Grain, Flatbed, Lowboy)
- Dump Truck (Single to Quad)
- Excavating (Dozer, Grader, Excavator, Pan)

We also offer Bulk Products in our Stock Yard:

- Limestone (Driveway) Stone, Gravel (Pea, Decorative)
- Cement Sand, Masonary (pool) Sand
- Flagstone
- Top Soil
- Peat Moss
- Lava Rock (Black, Red)
- Mulch (Black, Brown), Bagged Mulch (Black, Brown, Red, Cypress)

The Bulk Products listed above, may be picked up by the customer or we will deliver to you.

Our Office hours are Monday thru Friday is from 8:00am to 5:00pm and Saturday from 8:00am to 12:00pm.

Interested job applicants should either call **Kauser Trucking Service & Excavating, Inc.** or stop in to the office for applications.

Contact Name:

Mike Kauser

Ben Kauser (419)-769-9969

Lafarge Holcim & Systech Environmental

11435 Road 176
P.O. Box 160
Paulding, OH 45879-0160
Phone: (419) 399-4861
Fax: (419) 399-2459
www.lafargeholcim.com
www.lafarge.com



LafargeHolcim includes approximately 900 locations in one of the world's largest and most diverse markets. As the largest diversified supplier of construction materials in the United States and Canada, our products are used in residential, commercial, and public works constructions projects.

LafargeHolcim began by offering customers high-quality Portland cement with excellent customer service. Since that time, we have expanded its role in cement as well as developed operations in gypsum, aggregates, concrete, and asphalt. Now, **LafargeHolcim's** goals include maintaining that same level of customer service. The Paulding Cement Plant has been producing materials for the construction industry since 1956. The plant's success is founded on the efforts of its dedicated employees and their unwavering commitment to excellence. The Paulding Cement Plant is committed to being a good neighbor, serving as an active, positive force in the community, and working toward cleaner and greener operations. The **Systech Environmental Corporation** is the leading provider of byproduct co-processing services in North America, with co-processing locations throughout the U.S., Canada, and Latin America. As a subsidiary of **LafargeHolcim**, **Systech Environmental Corporation** is dedicated to providing customers with innovative services to manage by-products primarily by recovering energy or mineral content during the cement manufacturing process. Co-processing allows industries to divert their byproducts to a beneficial reuse rather than wasting them through nonproductive disposal methods, therefore keeping our environment "clean".

To research available positions at **LafargeHolcim**, please visit either of the websites that are listed above.

Contact Name:

Jaclyn Buchman, Admin. Assistant

Email: jaclyn.buchman@lafargeholcim.com

Lapham-Hickey Steel

815 W. Gasser Road
Paulding, OH 45879
Phone: (419) 399-4803
Fax: (419) 399-4157
www.lapham-hickey.com



Lapham-Hickey Steel Company has the largest dedicated hardening and tempering facility in the United States. We offer World Class quality and service in flat roll, sheet, bar and tubing steel products. **Lapham-Hickey** provides Cold Rolled strip steel, hot rolled pickled and oil steel, coated steel, cold rolled strip steel, hardened and tempered strip steel, blanking, laser cutting and various first and second stage fabrication work. **Lapham-Hickey** has 10 facilities: HQ/Processing, Chicago, IL., Columbus, OH, Madison, IL., Oshkosh, WI., Pawcatuck, CT., Little Canada, MN., Dayton, OH., Fountain Inn, SC., Rome, GA., and right here in Paulding, OH. **Lapham-Hickey** ranks in the top 25 steel service centers in the U.S.A.

Contact:

Ryan Whitaker, General Manager Paulding
Email: online at www.lapham-hickey.com

LOGISTICIZE, LTD

861 E. Perry Street
Paulding, OH 45879-9230
Phone: (419) 399-3900
Fax: (419) 399-2002
www.logisticize.net



LOGISTICIZE,LTD is a family owned transportation company with over 60 employees made up of office and shop staff, drivers and owner operators. We were founded by a driver and our senior management still jumps at any chance to get behind the wheel today. We offer our customers a variety of transportation services including flatbed, enclosed flatbeds, over-sized, van, specialty vans, and freight brokering. Customization is the key word to success with our customers and we have the same approach with our current and new drivers as well. We offer drivers and owner operators the ability to shape their own schedules in order for them to find the best work/life balance possible while maintaining higher than average earnings. In most cases, MUCH higher than industry norms. **For Our Customers:** Our mission is to create long term relationships in order to deliver safe, customizable, value driven service that allows us to truly partner in mutual success. **For Our Drivers:** Our mission is to help them meet their personal and professional goals by providing consistent, well paid work in a safe and welcoming family environment.

We encourage potential customers, and drivers alike, to contact us and see how we can "LOGISTICIZE Your Needs".

Contact Name:

Rick Plummer, President
Email: rick@logisticize.net

LOGISTICIZE SHOP, LLC



861 E. Perry Street
Paulding, OH 45879-9230
Phone: (419) 399-3900
Fax: (419) 399-2002
www.logisticize.net

LOGISTICIZE SHOP, LTD is Paulding County's only full-service heavy-duty truck and trailer service/repair center. As a NAPA Certified Heavy-Duty Truck Shop we are able to fulfill most repair needs as well as preventative service needs. New/used tires, A/C repair, complete mechanical repair, computer diagnosis, federal inspections, mobile service unit and much more. Whether your business is transportation or agriculture, our certified technicians are here to help. Call or stop in. Can't make it to us, our mobile service unit is available for road and on-site farm repairs.

Contact Name:
Terry Knepper
Email: shop@logisticize.net

Mansfield Welding

120027 State Route 613
Oakwood, OH 45873
Phone: (419) 594-2738
Fax: (419) 594-3571
www.mansfieldwelding.com



Mansfield Welding Service LLC was founded in Paulding in 1990. Local owners Randy & Jan Mansfield and son Levi have developed the business by specializing in custom fabrication of industrial, commercial and agricultural equipment. They will also repair existing equipment, work on turn key projects and provide general welding repair. A recent 2020 building addition will allow for business retention and space for growth as Mansfield Welding continues to adapt to changing market needs and development. Resumes may be e-mailed to jan@mansfieldwelding.com

Contact Name:
Jan Mansfield
E-mai: jan@mansfieldwelding.com

McDonalds of Paulding

911 N. Williams Street
Paulding, OH 45879
Phone: (419) 399-22402240
www.mcdonalds.com
<https://restaurantjobs.mcdonalds.com>



Since 1955, **McDonald's** has been proud to serve the world some of its favorite food. And along the way, we've managed not just to live history, but create it: from drive-thru restaurants to Chicken McNuggets to college credits from Hamburger U and much more!
A **McDonald's** career is more than an opportunity than just a job-it's a chance to learn and to get ahead. We believe some of the best people in the world work here. And, we believe you could be one of them. If you've got enthusiasm and drive, then we've got jobs, flexible schedules, diversity and benefits that can turn into rewarding careers.
So whether it's a way to buy that first car, help support your family, or to support yourself in college, we here at **McDonald's** can help you make your own way, with challenging careers, quality benefits, and some of the best opportunities around.
If interested in Employment please go to the "https" website listed above and enter the location of your choice!

Contact Name:
Dave Gomez, Manager

Modern Plastic Recovery

113 W. Main St.
P.O. Box 38
Haviland, OH 45851-0038
Phone: (419) 622-6003 or (419) 622-3538
<https://mpr-inc.us>



Modern Plastic Recovery, also known as **MPR**, is a High Density Polyethylene (HDPE) recycling manufacturing company. We purchase #2 (HDPE) plastic bottles to process for the agriculture, horticulture, and transportation industries.
Our plant recycles HDPE, to be used for feed stock in our Haviland Plastic Products nursery containers and for Drainage Products, Inc., drainage tile. Our goal is to work as a team to produce the highest quality material we can. From our sorters to our supervisors, everyone plays an essential role. We start the process by sorting excess trash before it enters the washline grinder. After cleaning and drying, the material is stored until needed. Safety is a top priority at **MPR** as well as the other Haviland companies!
Our guiding principal: We will be honest and moral in everything we do.
Our hours of operation are: Monday thru Friday, 8:00 am to 4 pm.
Please call our office for employment opportunities.

Contact Name:
BJ Fisher
Email: BJFisher@haviland-drainage.com
Email resume to: jobs@haviland-drainage.com

New American Reel Company LLC

5278 County Road 424, Unit A
Antwerp, OH 45813
Phone: (419) 258-2900
Fax: (419) 258-2121
www.narco.us



New American Reel Company LLC was founded to provide wire reel repair services for reels, bobbins and spools used in the manufacturing or shipping of wire products. Over the years our capabilities have expanded, and now include welding, machining, and the design and fabrication of new wire reels or drums.

New American Reel Company LLC specializes in the reconditioning and repairs of Steel Wire Reels or Bobbins since 1999. Our mission at **New American Reel Company LLC** is to work at providing outstanding service, excellent quality and remain competitive in the marketplace. We strive to create prosperous relations both internal and external to the organization and to our community. Please call or visit our office or contact Mark Greenwood by email for work opportunities.

Contacts:

Mark Greenwood
Email: mark@narco.us

North American Stamping Group

810 W. Gasser Road
Paulding, OH 45879-8770
Phone: (419) 399-4500
Fax: (419) 399-9023
www.nasg.net



North American Stamping Group continues to explore the most innovative processes and technologies to stay on the leading edge of the automotive industry. **NASG's** specialties include: Tube forming, wireforming, metal stamping, MIG and resistance welding. **NASG** also provides full service e-coat and powder coat finishes.

The success of **North American Stamping Group** is directly related to our ability to build quality machines that can handle the most challenging customer requests. In our 55,000 sq. ft. technology center, we develop our own innovative tooling solutions that produce industry leading quality products at the lowest cost possible.

NASG has developed a culture of quality. This starts at the beginning of a project with engineering staff, and continues all the way through the tool design and construction. We achieve this by engaging our customer at the product design level to ensure our tool designs begin and end with the customer's requirements in mind.

By going to the **NASG's** website listed above, and clicking on "Careers", you may then fill out an online application. Or you may wish to submit your resume to **NASG**, by submitting a hard copy via postal mail or email. All resumes should be emailed as attachments in either a Microsoft Word compatible format or Acrobat Reader (.Pdf) format. All resumes and applications will be kept on file for 6 months.

Contact Name:

James Eiden: (419) 359-5165
Email: james.eiden@nasg.net

Ohio Department of Transportation (ODOT)

1885 North McCullough St.
Lima, OH 45801
Phone: (419) 222-9055 ext. 6819
Fax: (419) 222-0438
<http://careers.ohio.gov>



ODOT District 1 serves the northwestern Ohio counties of Allen, Defiance, Hancock, Hardin, Paulding, Putnam, Van Wert and Wyandot. The district is charged with maintaining approximately 3,200 lane miles of state and federal highways, maintaining over 800 bridge structures and for planning new construction which enhances, improves or expands the transportation system within its eight-county area. The district is headquartered in Lima, Ohio, Allen County.

ODOT District 1 is currently seeking applicants for their 2020 open positions. There are multiple positions. All applicants must apply electronically. To apply, you must go to www.careers.ohio.gov. Click on "Search for State Government Jobs" in **red**. To find the job posting, you will need to go to the left side of the page and look for the Agency Job Field/ Job Function Category, then click on **Transportation**. Please describe your education and work experience in these two sections of your application. It must clearly indicate how the minimum qualifications &/or position specific minimum qualifications, if applicable, are met. Applications that do not, will not be given consideration. Once you begin the application process, do **NOT** use the back arrow on your internet browser. Using the back arrow may cause your information to be lost. Make sure you periodically save your information to help avoid this problem.

Contact:

Machell Price, Ohio Department of Transportation, District One
Email: Machell.Price@dot.ohio.gov

Ohio Means Jobs

252 Dooley Drive, Suite B
Paulding, OH 45879
Phone: (419) 399-6116
Fax: (419) 399-4333
www.defiancepauldingjfs.com



Assisting both employers and job seekers is what we do best at the **Paulding County OhioMeansJobs Center**. We can connect employers with employees, complete applicant testing, as well as helping employers with incumbent worker training. We're here to maximize employment potential for Paulding County businesses and employees, and thereby strengthen our whole community.

The local **OhioMeansJobs** center provides the following services to job seekers:

- **Resource Lab** – The resource lab has computers with internet access, a copy machine, a fax machine and job search and training provider information.
- **Job Readiness** – Tutorials and/or workshops are available on topics such as how to write a resume, how to conduct an effective interview well, use of assessment tools to determine your skill level, behavior traits, and suggested career pathway.
- **Job Leads** – Go www.defiancepauldingjfs.com to self-register for job leads, or stop by your local **OhioMeansJobs** center to review the boards with local postings.
- **Employment Specialists** are available to assist job seekers who qualify for further assistance such as training grants or supportive services.

Contacts:

Tiffany Dargenson, Workforce Supervisor Tiffany.Dargenson@jfs.ohio.gov
Patricia Hoover – WIOA Adult Case Manager 419-785-2778
Jayden Thomas, Impact419 CCMEP Career Coach 419-785-2751

Paragon Tempered Glass

5406 C.R. 424
Antwerp, OH 45813-9577
Phone: (419) 258-5531
Fax: (419) 258-9411
www.paragontemperedglass.com



Paragon Tempered Glass, LLC is a specialty fabricator offering custom glass solutions to a range of markets. Our two manufacturing facilities, both located in the U.S., provide flat tempered, bent tempered, and insulated glass that meets the most stringent requirements for strength and thermal aesthetic qualities. Paragon manufactures radius bent and flat tempered glass with various custom combinations of shape, edgework, drilling/cutout, and screen-printing features. Using our five tempering furnaces and array of specialty fabrication equipment, we produce multiple configuration for production runs of all sizes. Our advanced manufacturing facilities and vast distribution network deliver thousands of different products to customers in a growing number of industries including: Architectural, Commercial Refrigeration and Ovens, Home Fixtures (appliances and furniture), Lighting and Illumination fixtures, Machinery (transparent guards and gage controls), Transportation (automobile side lights, door glass, sky lites), and Commercial Fixtures (shelving, retail displays) just to name a few. Depending on the demand for products Paragon will seek additional production employees. Job ads are listed on Indeed, or stop in and complete an application.

Contact Name:

Carrie Carr, HR Manager
Email: Ccarr@paragontemperedglass.com
Stephanie Moore, HR Assistant
Email: smoore@paragontemperedglass.com

Paulding County Hospital

1035 W. Wayne Street
Paulding, OH 45879-1544
Phone: (419) 399-1127, Toll Free (800) 741-1743
www.pauldingcountyhospital.com



At **Paulding County Hospital**, providing top quality healthcare to patients is our reason for existence and we have the skilled, trained employees, the technology, and the facilities to ensure that our patients receive the care that their #1 ranking deserves. From emergency medicine to visiting specialists and hospital-employed physicians to healthcare for you in your home, **Paulding County Hospital** has a full spectrum of quality patient care services.

Paulding County Hospital offers everything you'd expect in an employer (competitive salary, professional environment, benefits, growth) and a lot of things you might not expect. We work as a team. If you are interested in a career with us, just check out our website listed above. All current open positions are listed, and an online application is available.

Contact Name:

Kim Wannemacher, Vice President of HR
Email: kwannemacher@pauldingcountyhospital.com

Paulding Putnam Electric Co-op, Inc.

401 McDonald Pike
Paulding, OH 45879-9270
Phone: Toll Free (800) 686-2357
Fax: (419) 399-3026
Website: www.ppec.coop
Facebook: www.facebook.com/Paulding.Putnam.EC
Twitter: www.twitter.com/PauldingPutnam



Paulding-Putnam Electric Cooperative, Inc. is a member-owned, member-controlled nonprofit electric distribution utility located in northwestern Ohio. **PPEC** is one of 25 electric Co-ops in Ohio, and one of 37 electric Co-ops in Indiana.

Paulding-Putnam Electric Cooperative, Inc. is proud to serve our more than 12,900 member-owners in Paulding, Putnam, Defiance, Van Wert and Allen counties in Ohio, and Adams and Allen counties in Indiana. Since 1935, we have provided reliable power to rural areas with pride.

As a Touchstone Energy Cooperative, we are part of a national brand that conveys a promise of excellent service and community commitment by those cooperatives that decide to become Touchstone Energy marketing cooperatives. **PPEC** is proud to be A Touchstone Energy Partner.

To see available job positions, please go to the above website under "About PPEC" and click on "Employment". .

Contact Name:

Heather Hunt, Human Resource Manager
Email: hhunt@ppec.coop

Precision Mechanical Insulators - PMI

Physical Address: 504 N. Maple St.
Payne, OH 45880
Mailing Address: P.O. Box 713
Payne, OH 45880
Phone: (419) 263-2366 or (419) 553-0218 (cell)
Fax: (419) 263-3249
www.pminsulation.com



PMI specializes in commercial and industrial insulation for Mechanical Systems.

PMI has over 29 years of knowledge and experience in the insulation field and serves industrial and commercial customers in Ohio, Indiana and Michigan. We offer a full line of insulation products and services.

For employment information, please call Kacy at the phone number listed below.

Contact Name:

Chad Lantow 419-263-2366 President
Email: clantow@pminsulation.com

Kacy McGough (419) 263-2366 HR
Email: kmcgough@pminsulation.com

R & B Fabrication, Inc.

20128 Rd. 138
Oakwood, OH 45873-9748
Phone: (800) 553-1911
www.rbfab.com



For over 49 years, **R & B Fabrications, Inc.** has established the industry standards when it comes to commercial sewing. In the early 1970's we saw an opportunity to develop a line of equipment bags for the Fire, EMS and Law Enforcement agencies. Our innovative designs, high-quality workmanship, and use of American made materials have made R & B Fabrications the leaders in this industry today. We provide well-designed, high quality and practical products. All of the products you see on our website are made right here in our Paulding County facility.

R & B Fabrications, Inc. offers custom and contract sewing services with low minimum order quantities, fast turnaround and the finest "American Made" quality craftsmanship available.

For job availability with **R & B Fabrications Inc.**, please call or email Judy Eakins in Human Resources.

Contact Name:

Judy Eakins, Human Resources
Email: judy@rbfab.com

R & L Truss, Inc.

17985 Road 60
P. O. Box 130
Grover Hill, OH 45849
Phone: (419) 587-3263
Fax: (419) 587-3617
www.rltruss.com



R & L Truss, Inc. takes pride in the work that we deliver to our customers. We are capable of building many different types of trusses in many different configurations.

R & L Truss, Inc. chooses to exclusively use Southern Yellow Pine (SYP). It is our feeling that our customers deserve the best and to maximize strength, durability, longevity, and quality.

To apply to **R & L Truss, Inc.** please call or email Brant Treece for more information.

Contact:

Brant Treece, Operational Manager
Email: brant@rltruss.com

Roberts Manufacturing Company

24338 Road 148
Oakwood, OH 45873-9115
Phone: (419) 594-2712
Fax: (419) 594-2900
Email: rmci_info@rmcil.net
www.robertsmanufacturing.net



Robert's Manufacturing was established in 1953. Today, **Robert's Manufacturing** employs approximately 50 skilled men and women and operates a state-of-the-art manufacturing facility in Oakwood, Ohio. Through our commitment to quality and customer service, **Robert's Manufacturing** has developed and maintained a loyal and invaluable customer base. **RMCI** offers service in the following metal cutting areas: turning, horizontal and vertical machining, centerless grinding, rotary and surface grinding, lapping and honing. To support our versatile machining capabilities, **RMCI** employs a professional and experienced staff with a wealth of industry knowledge, dedicated to providing the best service to our customers. As a company, we are currently implementing new processes to excel in an ever-changing technological world.

The principle business activities of Robert's Manufacturing include:

- Manufacturing (Machining)
- Assembly
- Nation-wide shipping and customer service

Walk in applications accepted Monday-Friday between 8:30 am to 4:00 pm. Or go to our website and download our application for mailing, faxing or emailing. Current job openings may be seen on our website.

Contact Name:

Jace Crossland, ISO Coordinator
Email: jacecrossland@rmci1.net

Spartech

925 West Gasser Road
Paulding, OH 45879-8765
Phone: (419) 399-6226
Fax: (419) 399-3468
www.spartech.com



Spartech, LLC is a leading manufacturing organization in the Custom Sheet & Roll Stock and Packaging markets with over a dozen locations throughout the United States. We have a broad customer base with extensive product offerings and technologies. Many of our materials are used in products you might see every day – for example, if you start your morning with a single serve yogurt, the container you ate from may be made from one of Spartech's products or the refrigerator where the yogurt was stored could have Spartech products in its interior features. More unique uses of our products can be seen in military or security applications, for example in fighter jet canopies or bullet resistant windows. Spartech also fills requirements for the automotive industry; maybe the floor mat or truck bed liner in your vehicle, or the seats on the bus you ride. If you've had a medical test, the MRI or diagnostic machine may have used materials manufactured by Spartech.

From routine daily-life to life-saving applications – we make a difference. Our broad scope of products and services keep our environment interesting and challenging with a culture focused on success. If you want to make a difference in a fast-paced environment with a company large enough to offer room to grow but not so large you become "just a number", Spartech might be the ideal company for you.

To find opportunities with **Spartech**, please go to our website listed above. Click on "Careers" at the top of the home page, then filter by Location to find Ohio and review the available jobs. When you see a position that fits your interests, scroll down and click on "Apply for this job" button, then follow the instructions.

Contacts:

Michelle Gawronski, Operations Assistant (419) 399-4050
Email: michelle.gawronski@spartech.com

Stoneco Inc. (A division of the Shelly Co.)

13762 County Road 179
Oakwood, OH 45873
Phone: (419) 393-2555
Fax: (419) 393-2455
www.shellyco.com



Stoneco Inc. was formed as a division of the S.E. Johnson Companies in the 1980's and has been a leading supplier of construction aggregates and asphalt materials in Northwest Ohio and lower Michigan ever since. In 2003, SE Johnson merged within The Shelly Company umbrella. Today, **Stoneco** continues to operate aggregate, asphalt and materials locations in Ohio and Michigan. For available jobs at **Stoneco**, please go to the Shelly Company website. All available jobs at the various locations are listed under "Employment".

Contact:

Josh Clark, Human Resources Manager
Email: josh.clark@shellyco.com

Taylor Made Glass Systems

407 North Maple Street
Payne, OH 45880-9021
Phone: (419) 263-2313
Fax: (419) 263-2661
www.taylormadeglass.com



Featuring the largest vertical glass tempering furnace in the world, **Taylor Made Glass** continues to invest significantly in our Payne, Ohio facility – keeping it one of the most efficient, state-of-the-art glass bending facilities the world over. In the past decade, 15,000 sq. ft. of floor space has been added, and the installation of two more vertical tempering furnaces has doubled our capacity. The pre-furnace operation has undergone considerable improvements, adding a new conveyor system, new wash line, three drills, two large paint tables and an additional grinder. Perhaps most importantly, the vast majority of tooling is now constructed in-house, implementing the use of two-up molds that double the output of each furnace cycle. The end result of all of this effort and investment is an ISO 9001:2008 certified facility capable of producing flawlessly tempered beautifully curved glass for a myriad of market segments.

Taylor Made Glass Systems is always interested in people with exceptional talent and experience. We maintain an active file of resumes that is reviewed periodically. We now have an online application on our website. Just click on "About", click on "Careers" and follow our directions for applying.

Contact Name:

Beth O'Brien, Human Resources Coordinator
Fax: (260) 347-4618
Email: bobrien@taylormadesystems.com

Tooling Connection, LLC

12603 State Route 66
Oakwood, OH 45873
Phone: (419) 594-3339
Fax: (419) 594-2000
www.toolingconnection.com



Tooling Connection LLC has been servicing the screw machine industry for over 20 years in reconditioning, rebuilding and remanufacturing National Acme and Davenport machines. And with over 150 years of combined experience, we feel we have the knowledge and expertise to handle any job, large or small.

Tooling Connection LLC is also leading the way in innovations in the industry. We pioneered and built the first Computer Controlled Acme with SPC capability and production reporting to ISO 9000 programs. **Tooling Connection LLC** is continually bringing these types of concepts into reality. With our engineering and drafting department, we can design special attachments and tooling for a variety of machines.

At **Tooling Connection LLC**, we feel it's the details that keep our customers satisfied and coming back time after time. We strive for quality from start to finish. It's only possible because 99% of the work is done in-house, enabling us to oversee each step of the rebuilding process. To apply for work, please drop off your resume to our facility or email Todd Dangler with any questions you have.

Contact:

Todd Dangler
Email: todd@toolingconnection.com

Vancrest of Payne

650 N. Main St.
Payne, OH 45880
Phone: (419) 263-0191
Fax: (419) 263-0193
www.vancrest.com



VANCREST OF PAYNE
ASSISTED LIVING

We are **Vancrest**, a family of community-based care facilities delivering the highest level of care by people you know and trust. We are part of the community, with local team members, managers, neighbors and friends. We are proud of the services we provide, whether it is a temporary guest needing respite or short-term rehabilitation, or a long-term stay. Our staff at Vancrest strives for total customer satisfaction in everything we do by accomplishing results in a proactive, professional approach.

Please check www.vancrest.com for all **Vancrest** employment openings. Nurse's Aide classes are offered for those individuals wishing to become a Nursing Assistant. Please call us for more information.

Contact Name:

Marty Bradford,, Administrator
mbradford@vancrest.com

U.S. Army Recruiting Center



617 Fifth Street
Defiance, OH 43512
Phone: (419) 782-3221
Fax: (419) 782-3420
www.goarmy.com

The U.S. Army is the largest military branch in the United States. Its job is to provide support and protection to all nations across the globe. Today, the Army is made up of more than 700,000 Soldiers serving in Active Duty and the Army Reserves. The Army consists of multiple different branches and groups, such as the Army Corps of Engineers, Special Operations Group, U.S. Army Rangers, and many other support and combat jobs. The Regular Army and the Army Reserves are important components of the total Army structure with Active Duty serving full time and the Army Reserves filling the critical role at home.

Contact Name:

Adam Hernesman, Staff Sargeant, (419) 782-3221
Email: adam.d.hernesman.mil@mail.mil

U.S. Marines Corps



617 W.5th Street
Defiance, OH 43512
Phone: (419) 902-9613
www.marines.com

The U.S. Marines is a military branch of the United States Armed Forces responsible for conducting amphibious operations with the U.S. Navy. The U.S. Marines is an integrated combined arms organization of complementary air, ground, and logistics components, acting as America's premier crisis response force.

Contact Name:

Zachary Quabe, Sgt
Email: Zachary.Quabe@Marines.usmc.mil

Scholarships ~ Paulding County Area Foundation

101 E. Perry Street
Paulding, OH 45879-8296
Phone: (419) 399-8286
www.pauldingcountyareafoundation.com



The **Paulding County Area Foundation** is a Not-For-Profit organization that was formed on February 2, 1982. Its official purpose is to receive, distribute and accept gifts to be administered exclusively for charitable purposes, primarily in and for the benefit of the people of Paulding County.

The **Paulding County Area Foundation** is recognized as the primary philanthropic organization for tax deductible giving, at all levels, allowing individuals and groups to fund endowments providing grants for the benefit of Paulding County today, and for future generations. The **Foundation** has been approved as a 501(C3) organization.

Area students should contact their Guidance Counselors to check on the availability of various scholarships that the **Paulding County Area Foundation** administers: or contact **Paulding County Area Foundation**.

The following Scholarships are available for area students:

- ❖ Bob Brandt Scholarship
- ❖ Brian E. Myers Scholarship
- ❖ Tammy Gibson Memorial
- ❖ Vantage Career Center Advanced Energy Scholarship / EDP Renewables / Horizon Wind Scholarship
- ❖ Robbie Seffernick Scholarship
- ❖ Hey Buddy Scholarship
- ❖ Virginia Paulus-Iler Scholarship
- ❖ Dianne L. Cooper – Bobcat Community Service Award
- ❖ Deb Haney Memorial Scholarship- New & Renewal
- ❖ Anonymous Donor

Contact Name

Lisa McClure, Executive Director
Email:pauldingfoundation@gmail.com

Disclaimer

The information in this booklet is true and complete to the best of our knowledge. All recommendations are made without guarantee on the part of Paulding County Economic Development, Paulding County Area Foundation and American Electric Power. The aforementioned Organizations/Company disclaim any liability in connection with the use of this information.